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ROUTING AND RECORD SHEET					
SUBJECT: (Optional)					
Personal Service Shortfall					
FROM: R. W. Manners Director, Foreign Broadcast Information Service		EXTENSION	NO. FBIS-0226-88 DATE 29 September 1988		
TO: (Officer designation, room number, and	DATE		OFFICENCE		
building)	RECEIVED	FORWARDED	OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)	
1. Deputy Director for Science and Technology Room 6E45, Headquarters					
2.					
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FBIS-0226-88 29 September 1988

MEMORANDUM	FOR: Deputy Director for Science and Technology
FROM:	R. W. Manners Director, Foreign Broadcast Information Service
SUBJECT:	Personal Service Shortfall
personal se projections noted at ou personal se combined wi	sed on the board's discussion today, we have reviewed our rvice calculations and confirm that your staff's adjusted regarding FBIS personal service requirements are valid. As I r strategic review, we are not going to realize the staff rvice savings that we had projected at the end of July. That the adjustments noted above have eliminated all savings t, have put us in the deficit posture noted by at eeting.
indigenous This figure	th the indigenous problem, already-halved overtime, and cap on art-time and co-op employees, our combined staff and shortfall for FY 89 is actually on the order of represents our original shortfall plus the lost savings plus ed shortfall in U.S. staff salaries.
3. Ou realistic a of short	r actual, higher than expected, year-end strength and a more ssessment of staff allowances in FY 89 (an upward adjustment from FY 88 figures) accounts for the bulk of the additional fall.
	R. W. Manners

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SUBJECT: Personal Service Shortfall

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